

**CITY OF ESCALON
COMPENSATION SCHEDULE LEVELS 1 THROUGH 235**

Step Level	A		B		C		D		E	
	Annual	Hourly								
100.00%										
1.0	\$11,960	\$5.75	\$12,558	\$6.04	\$13,186	\$6.34	\$13,845	\$6.66	\$14,537	\$6.99
1.5	\$12,020	\$5.78	\$12,621	\$6.07	\$13,252	\$6.37	\$13,914	\$6.69	\$14,610	\$7.02
2.0	\$12,080	\$5.81	\$12,684	\$6.10	\$13,318	\$6.40	\$13,984	\$6.72	\$14,683	\$7.06
2.5	\$12,140	\$5.84	\$12,747	\$6.13	\$13,385	\$6.43	\$14,054	\$6.76	\$14,757	\$7.09
3.0	\$12,201	\$5.87	\$12,811	\$6.16	\$13,452	\$6.47	\$14,124	\$6.79	\$14,830	\$7.13
3.5	\$12,262	\$5.90	\$12,875	\$6.19	\$13,519	\$6.50	\$14,195	\$6.82	\$14,905	\$7.17
4.0	\$12,323	\$5.92	\$12,939	\$6.22	\$13,586	\$6.53	\$14,266	\$6.86	\$14,979	\$7.20
4.5	\$12,385	\$5.95	\$13,004	\$6.25	\$13,654	\$6.56	\$14,337	\$6.89	\$15,054	\$7.24
5.0	\$12,447	\$5.98	\$13,069	\$6.28	\$13,723	\$6.60	\$14,409	\$6.93	\$15,129	\$7.27
5.5	\$12,509	\$6.01	\$13,135	\$6.31	\$13,791	\$6.63	\$14,481	\$6.96	\$15,205	\$7.31
6.0	\$12,572	\$6.04	\$13,200	\$6.35	\$13,860	\$6.66	\$14,553	\$7.00	\$15,281	\$7.35
6.5	\$12,634	\$6.07	\$13,266	\$6.38	\$13,930	\$6.70	\$14,626	\$7.03	\$15,357	\$7.38
7.0	\$12,698	\$6.10	\$13,333	\$6.41	\$13,999	\$6.73	\$14,699	\$7.07	\$15,434	\$7.42
7.5	\$12,761	\$6.14	\$13,399	\$6.44	\$14,069	\$6.76	\$14,773	\$7.10	\$15,511	\$7.46
8.0	\$12,825	\$6.17	\$13,466	\$6.47	\$14,140	\$6.80	\$14,846	\$7.14	\$15,589	\$7.49
8.5	\$12,889	\$6.20	\$13,534	\$6.51	\$14,210	\$6.83	\$14,921	\$7.17	\$15,667	\$7.53
9.0	\$12,954	\$6.23	\$13,601	\$6.54	\$14,281	\$6.87	\$14,995	\$7.21	\$15,745	\$7.57
9.5	\$13,018	\$6.26	\$13,669	\$6.57	\$14,353	\$6.90	\$15,070	\$7.25	\$15,824	\$7.61
10.0	\$13,083	\$6.29	\$13,738	\$6.60	\$14,424	\$6.93	\$15,146	\$7.28	\$15,903	\$7.65
10.5	\$13,149	\$6.32	\$13,806	\$6.64	\$14,497	\$6.97	\$15,221	\$7.32	\$15,982	\$7.68
11.0	\$13,215	\$6.35	\$13,875	\$6.67	\$14,569	\$7.00	\$15,297	\$7.35	\$16,062	\$7.72
11.5	\$13,281	\$6.38	\$13,945	\$6.70	\$14,642	\$7.04	\$15,374	\$7.39	\$16,143	\$7.76
12.0	\$13,347	\$6.42	\$14,014	\$6.74	\$14,715	\$7.07	\$15,451	\$7.43	\$16,223	\$7.80
12.5	\$13,414	\$6.45	\$14,084	\$6.77	\$14,789	\$7.11	\$15,528	\$7.47	\$16,305	\$7.84
13.0	\$13,481	\$6.48	\$14,155	\$6.81	\$14,863	\$7.15	\$15,606	\$7.50	\$16,386	\$7.88
13.5	\$13,548	\$6.51	\$14,226	\$6.84	\$14,937	\$7.18	\$15,684	\$7.54	\$16,468	\$7.92
14.0	\$13,616	\$6.55	\$14,297	\$6.87	\$15,012	\$7.22	\$15,762	\$7.58	\$16,550	\$7.96
14.5	\$13,684	\$6.58	\$14,368	\$6.91	\$15,087	\$7.25	\$15,841	\$7.62	\$16,633	\$8.00
15.0	\$13,752	\$6.61	\$14,440	\$6.94	\$15,162	\$7.29	\$15,920	\$7.65	\$16,716	\$8.04
15.5	\$13,821	\$6.64	\$14,512	\$6.98	\$15,238	\$7.33	\$16,000	\$7.69	\$16,800	\$8.08
16.0	\$13,890	\$6.68	\$14,585	\$7.01	\$15,314	\$7.36	\$16,080	\$7.73	\$16,884	\$8.12
16.5	\$13,960	\$6.71	\$14,658	\$7.05	\$15,391	\$7.40	\$16,160	\$7.77	\$16,968	\$8.16
17.0	\$14,030	\$6.74	\$14,731	\$7.08	\$15,468	\$7.44	\$16,241	\$7.81	\$17,053	\$8.20
17.5	\$14,100	\$6.78	\$14,805	\$7.12	\$15,545	\$7.47	\$16,322	\$7.85	\$17,138	\$8.24
18.0	\$14,170	\$6.81	\$14,879	\$7.15	\$15,623	\$7.51	\$16,404	\$7.89	\$17,224	\$8.28
18.5	\$14,241	\$6.85	\$14,953	\$7.19	\$15,701	\$7.55	\$16,486	\$7.93	\$17,310	\$8.32
19.0	\$14,312	\$6.88	\$15,028	\$7.22	\$15,779	\$7.59	\$16,568	\$7.97	\$17,397	\$8.36
19.5	\$14,384	\$6.92	\$15,103	\$7.26	\$15,858	\$7.62	\$16,651	\$8.01	\$17,484	\$8.41
20.0	\$14,456	\$6.95	\$15,179	\$7.30	\$15,937	\$7.66	\$16,734	\$8.05	\$17,571	\$8.45
20.5	\$14,528	\$6.98	\$15,254	\$7.33	\$16,017	\$7.70	\$16,818	\$8.09	\$17,659	\$8.49
21.0	\$14,601	\$7.02	\$15,331	\$7.37	\$16,097	\$7.74	\$16,902	\$8.13	\$17,747	\$8.53
21.5	\$14,674	\$7.05	\$15,407	\$7.41	\$16,178	\$7.78	\$16,987	\$8.17	\$17,836	\$8.57
22.0	\$14,747	\$7.09	\$15,484	\$7.44	\$16,259	\$7.82	\$17,072	\$8.21	\$17,925	\$8.62
22.5	\$14,821	\$7.13	\$15,562	\$7.48	\$16,340	\$7.86	\$17,157	\$8.25	\$18,015	\$8.66
23.0	\$14,895	\$7.16	\$15,640	\$7.52	\$16,422	\$7.90	\$17,243	\$8.29	\$18,105	\$8.70
23.5	\$14,969	\$7.20	\$15,718	\$7.56	\$16,504	\$7.93	\$17,329	\$8.33	\$18,195	\$8.75
24.0	\$15,044	\$7.23	\$15,796	\$7.59	\$16,586	\$7.97	\$17,416	\$8.37	\$18,286	\$8.79
24.5	\$15,119	\$7.27	\$15,875	\$7.63	\$16,669	\$8.01	\$17,503	\$8.41	\$18,378	\$8.84
25.0	\$15,195	\$7.31	\$15,955	\$7.67	\$16,753	\$8.05	\$17,590	\$8.46	\$18,470	\$8.88
25.5	\$15,271	\$7.34	\$16,035	\$7.71	\$16,836	\$8.09	\$17,678	\$8.50	\$18,562	\$8.92
26.0	\$15,347	\$7.38	\$16,115	\$7.75	\$16,920	\$8.13	\$17,767	\$8.54	\$18,655	\$8.97
26.5	\$15,424	\$7.42	\$16,195	\$7.79	\$17,005	\$8.18	\$17,855	\$8.58	\$18,748	\$9.01
27.0	\$15,501	\$7.45	\$16,276	\$7.83	\$17,090	\$8.22	\$17,945	\$8.63	\$18,842	\$9.06
27.5	\$15,579	\$7.49	\$16,358	\$7.86	\$17,176	\$8.26	\$18,034	\$8.67	\$18,936	\$9.10
28.0	\$15,657	\$7.53	\$16,439	\$7.90	\$17,261	\$8.30	\$18,125	\$8.71	\$19,031	\$9.15
28.5	\$15,735	\$7.56	\$16,522	\$7.94	\$17,348	\$8.34	\$18,215	\$8.76	\$19,126	\$9.20
29.0	\$15,814	\$7.60	\$16,604	\$7.98	\$17,434	\$8.38	\$18,306	\$8.80	\$19,222	\$9.24
29.5	\$15,893	\$7.64	\$16,687	\$8.02	\$17,522	\$8.42	\$18,398	\$8.85	\$19,318	\$9.29
30.0	\$15,972	\$7.68	\$16,771	\$8.06	\$17,609	\$8.47	\$18,490	\$8.89	\$19,414	\$9.33
30.5	\$16,052	\$7.72	\$16,855	\$8.10	\$17,697	\$8.51	\$18,582	\$8.93	\$19,511	\$9.38
31.0	\$16,132	\$7.76	\$16,939	\$8.14	\$17,786	\$8.55	\$18,675	\$8.98	\$19,609	\$9.43
31.5	\$16,213	\$7.79	\$17,024	\$8.18	\$17,875	\$8.59	\$18,768	\$9.02	\$19,707	\$9.47
32.0	\$16,294	\$7.83	\$17,109	\$8.23	\$17,964	\$8.64	\$18,862	\$9.07	\$19,805	\$9.52
32.5	\$16,375	\$7.87	\$17,194	\$8.27	\$18,054	\$8.68	\$18,957	\$9.11	\$19,904	\$9.57

**CITY OF ESCALON
COMPENSATION SCHEDULE LEVELS 1 THROUGH 235**

Step Level	A		B		C		D		E	
	Annual	Hourly								
100.00%										
33.0	\$16,457	\$7.91	\$17,280	\$8.31	\$18,144	\$8.72	\$19,051	\$9.16	\$20,004	\$9.62
33.5	\$16,540	\$7.95	\$17,367	\$8.35	\$18,235	\$8.77	\$19,147	\$9.21	\$20,104	\$9.67
34.0	\$16,622	\$7.99	\$17,453	\$8.39	\$18,326	\$8.81	\$19,242	\$9.25	\$20,205	\$9.71
34.5	\$16,705	\$8.03	\$17,541	\$8.43	\$18,418	\$8.85	\$19,339	\$9.30	\$20,306	\$9.76
35.0	\$16,789	\$8.07	\$17,628	\$8.48	\$18,510	\$8.90	\$19,435	\$9.34	\$20,407	\$9.81
35.5	\$16,873	\$8.11	\$17,717	\$8.52	\$18,602	\$8.94	\$19,532	\$9.39	\$20,509	\$9.86
36.0	\$16,957	\$8.15	\$17,805	\$8.56	\$18,695	\$8.99	\$19,630	\$9.44	\$20,612	\$9.91
36.5	\$17,042	\$8.19	\$17,894	\$8.60	\$18,789	\$9.03	\$19,728	\$9.48	\$20,715	\$9.96
37.0	\$17,127	\$8.23	\$17,984	\$8.65	\$18,883	\$9.08	\$19,827	\$9.53	\$20,818	\$10.01
37.5	\$17,213	\$8.28	\$18,074	\$8.69	\$18,977	\$9.12	\$19,926	\$9.58	\$20,922	\$10.06
38.0	\$17,299	\$8.32	\$18,164	\$8.73	\$19,072	\$9.17	\$20,026	\$9.63	\$21,027	\$10.11
38.5	\$17,385	\$8.36	\$18,255	\$8.78	\$19,167	\$9.22	\$20,126	\$9.68	\$21,132	\$10.16
39.0	\$17,472	\$8.40	\$18,346	\$8.82	\$19,263	\$9.26	\$20,226	\$9.72	\$21,238	\$10.21
39.5	\$17,560	\$8.44	\$18,438	\$8.86	\$19,360	\$9.31	\$20,328	\$9.77	\$21,344	\$10.26
40.0	\$17,648	\$8.48	\$18,530	\$8.91	\$19,456	\$9.35	\$20,429	\$9.82	\$21,451	\$10.31
40.5	\$17,736	\$8.53	\$18,623	\$8.95	\$19,554	\$9.40	\$20,531	\$9.87	\$21,558	\$10.36
41.0	\$17,824	\$8.57	\$18,716	\$9.00	\$19,651	\$9.45	\$20,634	\$9.92	\$21,666	\$10.42
41.5	\$17,914	\$8.61	\$18,809	\$9.04	\$19,750	\$9.50	\$20,737	\$9.97	\$21,774	\$10.47
42.0	\$18,003	\$8.66	\$18,903	\$9.09	\$19,848	\$9.54	\$20,841	\$10.02	\$21,883	\$10.52
42.5	\$18,093	\$8.70	\$18,998	\$9.13	\$19,948	\$9.59	\$20,945	\$10.07	\$21,992	\$10.57
43.0	\$18,184	\$8.74	\$19,093	\$9.18	\$20,047	\$9.64	\$21,050	\$10.12	\$22,102	\$10.63
43.5	\$18,275	\$8.79	\$19,188	\$9.23	\$20,148	\$9.69	\$21,155	\$10.17	\$22,213	\$10.68
44.0	\$18,366	\$8.83	\$19,284	\$9.27	\$20,248	\$9.73	\$21,261	\$10.22	\$22,324	\$10.73
44.5	\$18,458	\$8.87	\$19,381	\$9.32	\$20,350	\$9.78	\$21,367	\$10.27	\$22,435	\$10.79
45.0	\$18,550	\$8.92	\$19,478	\$9.36	\$20,451	\$9.83	\$21,474	\$10.32	\$22,548	\$10.84
45.5	\$18,643	\$8.96	\$19,575	\$9.41	\$20,554	\$9.88	\$21,581	\$10.38	\$22,660	\$10.89
46.0	\$18,736	\$9.01	\$19,673	\$9.46	\$20,656	\$9.93	\$21,689	\$10.43	\$22,774	\$10.95
46.5	\$18,830	\$9.05	\$19,771	\$9.51	\$20,760	\$9.98	\$21,798	\$10.48	\$22,888	\$11.00
47.0	\$18,924	\$9.10	\$19,870	\$9.55	\$20,864	\$10.03	\$21,907	\$10.53	\$23,002	\$11.06
47.5	\$19,018	\$9.14	\$19,969	\$9.60	\$20,968	\$10.08	\$22,016	\$10.58	\$23,117	\$11.11
48.0	\$19,114	\$9.19	\$20,069	\$9.65	\$21,073	\$10.13	\$22,126	\$10.64	\$23,233	\$11.17
48.5	\$19,209	\$9.24	\$20,170	\$9.70	\$21,178	\$10.18	\$22,237	\$10.69	\$23,349	\$11.23
49.0	\$19,305	\$9.28	\$20,270	\$9.75	\$21,284	\$10.23	\$22,348	\$10.74	\$23,466	\$11.28
49.5	\$19,402	\$9.33	\$20,372	\$9.79	\$21,390	\$10.28	\$22,460	\$10.80	\$23,583	\$11.34
50.0	\$19,499	\$9.37	\$20,474	\$9.84	\$21,497	\$10.34	\$22,572	\$10.85	\$23,701	\$11.39
50.5	\$19,596	\$9.42	\$20,576	\$9.89	\$21,605	\$10.39	\$22,685	\$10.91	\$23,819	\$11.45
51.0	\$19,694	\$9.47	\$20,679	\$9.94	\$21,713	\$10.44	\$22,798	\$10.96	\$23,938	\$11.51
51.5	\$19,793	\$9.52	\$20,782	\$9.99	\$21,821	\$10.49	\$22,912	\$11.02	\$24,058	\$11.57
52.0	\$19,892	\$9.56	\$20,886	\$10.04	\$21,930	\$10.54	\$23,027	\$11.07	\$24,178	\$11.62
52.5	\$19,991	\$9.61	\$20,991	\$10.09	\$22,040	\$10.60	\$23,142	\$11.13	\$24,299	\$11.68
53.0	\$20,091	\$9.66	\$21,096	\$10.14	\$22,150	\$10.65	\$23,258	\$11.18	\$24,421	\$11.74
53.5	\$20,191	\$9.71	\$21,201	\$10.19	\$22,261	\$10.70	\$23,374	\$11.24	\$24,543	\$11.80
54.0	\$20,292	\$9.76	\$21,307	\$10.24	\$22,372	\$10.76	\$23,491	\$11.29	\$24,666	\$11.86
54.5	\$20,394	\$9.80	\$21,414	\$10.29	\$22,484	\$10.81	\$23,608	\$11.35	\$24,789	\$11.92
55.0	\$20,496	\$9.85	\$21,521	\$10.35	\$22,597	\$10.86	\$23,727	\$11.41	\$24,913	\$11.98
55.5	\$20,598	\$9.90	\$21,628	\$10.40	\$22,710	\$10.92	\$23,845	\$11.46	\$25,037	\$12.04
56.0	\$20,701	\$9.95	\$21,736	\$10.45	\$22,823	\$10.97	\$23,964	\$11.52	\$25,163	\$12.10
56.5	\$20,805	\$10.00	\$21,845	\$10.50	\$22,937	\$11.03	\$24,084	\$11.58	\$25,288	\$12.16
57.0	\$20,909	\$10.05	\$21,954	\$10.55	\$23,052	\$11.08	\$24,205	\$11.64	\$25,415	\$12.22
57.5	\$21,013	\$10.10	\$22,064	\$10.61	\$23,167	\$11.14	\$24,326	\$11.70	\$25,542	\$12.28
58.0	\$21,118	\$10.15	\$22,174	\$10.66	\$23,283	\$11.19	\$24,447	\$11.75	\$25,670	\$12.34
58.5	\$21,224	\$10.20	\$22,285	\$10.71	\$23,400	\$11.25	\$24,569	\$11.81	\$25,798	\$12.40
59.0	\$21,330	\$10.25	\$22,397	\$10.77	\$23,517	\$11.31	\$24,692	\$11.87	\$25,927	\$12.46
59.5	\$21,437	\$10.31	\$22,509	\$10.82	\$23,634	\$11.36	\$24,816	\$11.93	\$26,057	\$12.53
60.0	\$21,544	\$10.36	\$22,621	\$10.88	\$23,752	\$11.42	\$24,940	\$11.99	\$26,187	\$12.59
60.5	\$21,652	\$10.41	\$22,734	\$10.93	\$23,871	\$11.48	\$25,065	\$12.05	\$26,318	\$12.65
61.0	\$21,760	\$10.46	\$22,848	\$10.98	\$23,990	\$11.53	\$25,190	\$12.11	\$26,449	\$12.72
61.5	\$21,869	\$10.51	\$22,962	\$11.04	\$24,110	\$11.59	\$25,316	\$12.17	\$26,582	\$12.78
62.0	\$21,978	\$10.57	\$23,077	\$11.09	\$24,231	\$11.65	\$25,442	\$12.23	\$26,715	\$12.84
62.5	\$22,088	\$10.62	\$23,192	\$11.15	\$24,352	\$11.71	\$25,570	\$12.29	\$26,848	\$12.91
63.0	\$22,198	\$10.67	\$23,308	\$11.21	\$24,474	\$11.77	\$25,697	\$12.35	\$26,982	\$12.97
63.5	\$22,309	\$10.73	\$23,425	\$11.26	\$24,596	\$11.83	\$25,826	\$12.42	\$27,117	\$13.04
64.0	\$22,421	\$10.78	\$23,542	\$11.32	\$24,719	\$11.88	\$25,955	\$12.48	\$27,253	\$13.10
64.5	\$22,533	\$10.83	\$23,660	\$11.37	\$24,843	\$11.94	\$26,085	\$12.54	\$27,389	\$13.17

**CITY OF ESCALON
COMPENSATION SCHEDULE LEVELS 1 THROUGH 235**

Step Level	A		B		C		D		E	
	Annual	Hourly								
100.00%										
65.0	\$22,646	\$10.89	\$23,778	\$11.43	\$24,967	\$12.00	\$26,215	\$12.60	\$27,526	\$13.23
65.5	\$22,759	\$10.94	\$23,897	\$11.49	\$25,092	\$12.06	\$26,346	\$12.67	\$27,664	\$13.30
66.0	\$22,873	\$11.00	\$24,016	\$11.55	\$25,217	\$12.12	\$26,478	\$12.73	\$27,802	\$13.37
66.5	\$22,987	\$11.05	\$24,137	\$11.60	\$25,343	\$12.18	\$26,611	\$12.79	\$27,941	\$13.43
67.0	\$23,102	\$11.11	\$24,257	\$11.66	\$25,470	\$12.25	\$26,744	\$12.86	\$28,081	\$13.50
67.5	\$23,218	\$11.16	\$24,378	\$11.72	\$25,597	\$12.31	\$26,877	\$12.92	\$28,221	\$13.57
68.0	\$23,334	\$11.22	\$24,500	\$11.78	\$25,725	\$12.37	\$27,012	\$12.99	\$28,362	\$13.64
68.5	\$23,450	\$11.27	\$24,623	\$11.84	\$25,854	\$12.43	\$27,147	\$13.05	\$28,504	\$13.70
69.0	\$23,568	\$11.33	\$24,746	\$11.90	\$25,983	\$12.49	\$27,282	\$13.12	\$28,647	\$13.77
69.5	\$23,685	\$11.39	\$24,870	\$11.96	\$26,113	\$12.55	\$27,419	\$13.18	\$28,790	\$13.84
70.0	\$23,804	\$11.44	\$24,994	\$12.02	\$26,244	\$12.62	\$27,556	\$13.25	\$28,934	\$13.91
70.5	\$23,923	\$11.50	\$25,119	\$12.08	\$26,375	\$12.68	\$27,694	\$13.31	\$29,078	\$13.98
71.0	\$24,043	\$11.56	\$25,245	\$12.14	\$26,507	\$12.74	\$27,832	\$13.38	\$29,224	\$14.05
71.5	\$24,163	\$11.62	\$25,371	\$12.20	\$26,639	\$12.81	\$27,971	\$13.45	\$29,370	\$14.12
72.0	\$24,284	\$11.67	\$25,498	\$12.26	\$26,773	\$12.87	\$28,111	\$13.52	\$29,517	\$14.19
72.5	\$24,405	\$11.73	\$25,625	\$12.32	\$26,906	\$12.94	\$28,252	\$13.58	\$29,664	\$14.26
73.0	\$24,527	\$11.79	\$25,753	\$12.38	\$27,041	\$13.00	\$28,393	\$13.65	\$29,813	\$14.33
73.5	\$24,650	\$11.85	\$25,882	\$12.44	\$27,176	\$13.07	\$28,535	\$13.72	\$29,962	\$14.40
74.0	\$24,773	\$11.91	\$26,012	\$12.51	\$27,312	\$13.13	\$28,678	\$13.79	\$30,112	\$14.48
74.5	\$24,897	\$11.97	\$26,142	\$12.57	\$27,449	\$13.20	\$28,821	\$13.86	\$30,262	\$14.55
75.0	\$25,021	\$12.03	\$26,272	\$12.63	\$27,586	\$13.26	\$28,965	\$13.93	\$30,413	\$14.62
75.5	\$25,146	\$12.09	\$26,404	\$12.69	\$27,724	\$13.33	\$29,110	\$14.00	\$30,566	\$14.69
76.0	\$25,272	\$12.15	\$26,536	\$12.76	\$27,862	\$13.40	\$29,256	\$14.07	\$30,718	\$14.77
76.5	\$25,398	\$12.21	\$26,668	\$12.82	\$28,002	\$13.46	\$29,402	\$14.14	\$30,872	\$14.84
77.0	\$25,525	\$12.27	\$26,802	\$12.89	\$28,142	\$13.53	\$29,549	\$14.21	\$31,026	\$14.92
77.5	\$25,653	\$12.33	\$26,936	\$12.95	\$28,282	\$13.60	\$29,697	\$14.28	\$31,181	\$14.99
78.0	\$25,781	\$12.39	\$27,070	\$13.01	\$28,424	\$13.67	\$29,845	\$14.35	\$31,337	\$15.07
78.5	\$25,910	\$12.46	\$27,206	\$13.08	\$28,566	\$13.73	\$29,994	\$14.42	\$31,494	\$15.14
79.0	\$26,040	\$12.52	\$27,342	\$13.15	\$28,709	\$13.80	\$30,144	\$14.49	\$31,651	\$15.22
79.5	\$26,170	\$12.58	\$27,478	\$13.21	\$28,852	\$13.87	\$30,295	\$14.56	\$31,810	\$15.29
80.0	\$26,301	\$12.64	\$27,616	\$13.28	\$28,997	\$13.94	\$30,446	\$14.64	\$31,969	\$15.37
80.5	\$26,432	\$12.71	\$27,754	\$13.34	\$29,142	\$14.01	\$30,599	\$14.71	\$32,129	\$15.45
81.0	\$26,564	\$12.77	\$27,893	\$13.41	\$29,287	\$14.08	\$30,752	\$14.78	\$32,289	\$15.52
81.5	\$26,697	\$12.84	\$28,032	\$13.48	\$29,434	\$14.15	\$30,905	\$14.86	\$32,451	\$15.60
82.0	\$26,831	\$12.90	\$28,172	\$13.54	\$29,581	\$14.22	\$31,060	\$14.93	\$32,613	\$15.68
82.5	\$26,965	\$12.96	\$28,313	\$13.61	\$29,729	\$14.29	\$31,215	\$15.01	\$32,776	\$15.76
83.0	\$27,100	\$13.03	\$28,455	\$13.68	\$29,877	\$14.36	\$31,371	\$15.08	\$32,940	\$15.84
83.5	\$27,235	\$13.09	\$28,597	\$13.75	\$30,027	\$14.44	\$31,528	\$15.16	\$33,105	\$15.92
84.0	\$27,371	\$13.16	\$28,740	\$13.82	\$30,177	\$14.51	\$31,686	\$15.23	\$33,270	\$16.00
84.5	\$27,508	\$13.23	\$28,884	\$13.89	\$30,328	\$14.58	\$31,844	\$15.31	\$33,436	\$16.08
85.0	\$27,646	\$13.29	\$29,028	\$13.96	\$30,480	\$14.65	\$32,003	\$15.39	\$33,604	\$16.16
85.5	\$27,784	\$13.36	\$29,173	\$14.03	\$30,632	\$14.73	\$32,164	\$15.46	\$33,772	\$16.24
86.0	\$27,923	\$13.42	\$29,319	\$14.10	\$30,785	\$14.80	\$32,324	\$15.54	\$33,941	\$16.32
86.5	\$28,063	\$13.49	\$29,466	\$14.17	\$30,939	\$14.87	\$32,486	\$15.62	\$34,110	\$16.40
87.0	\$28,203	\$13.56	\$29,613	\$14.24	\$31,094	\$14.95	\$32,648	\$15.70	\$34,281	\$16.48
87.5	\$28,344	\$13.63	\$29,761	\$14.31	\$31,249	\$15.02	\$32,812	\$15.77	\$34,452	\$16.56
88.0	\$28,486	\$13.70	\$29,910	\$14.38	\$31,405	\$15.10	\$32,976	\$15.85	\$34,624	\$16.65
88.5	\$28,628	\$13.76	\$30,059	\$14.45	\$31,562	\$15.17	\$33,141	\$15.93	\$34,798	\$16.73
89.0	\$28,771	\$13.83	\$30,210	\$14.52	\$31,720	\$15.25	\$33,306	\$16.01	\$34,972	\$16.81
89.5	\$28,915	\$13.90	\$30,361	\$14.60	\$31,879	\$15.33	\$33,473	\$16.09	\$35,146	\$16.90
90.0	\$29,060	\$13.97	\$30,513	\$14.67	\$32,038	\$15.40	\$33,640	\$16.17	\$35,322	\$16.98
90.5	\$29,205	\$14.04	\$30,665	\$14.74	\$32,198	\$15.48	\$33,808	\$16.25	\$35,499	\$17.07
91.0	\$29,351	\$14.11	\$30,819	\$14.82	\$32,359	\$15.56	\$33,977	\$16.34	\$35,676	\$17.15
91.5	\$29,498	\$14.18	\$30,973	\$14.89	\$32,521	\$15.64	\$34,147	\$16.42	\$35,855	\$17.24
92.0	\$29,645	\$14.25	\$31,127	\$14.97	\$32,684	\$15.71	\$34,318	\$16.50	\$36,034	\$17.32
92.5	\$29,793	\$14.32	\$31,283	\$15.04	\$32,847	\$15.79	\$34,490	\$16.58	\$36,214	\$17.41
93.0	\$29,942	\$14.40	\$31,440	\$15.12	\$33,011	\$15.87	\$34,662	\$16.66	\$36,395	\$17.50
93.5	\$30,092	\$14.47	\$31,597	\$15.19	\$33,177	\$15.95	\$34,835	\$16.75	\$36,577	\$17.59
94.0	\$30,243	\$14.54	\$31,755	\$15.27	\$33,342	\$16.03	\$35,010	\$16.83	\$36,760	\$17.67
94.5	\$30,394	\$14.61	\$31,913	\$15.34	\$33,509	\$16.11	\$35,185	\$16.92	\$36,944	\$17.76
95.0	\$30,546	\$14.69	\$32,073	\$15.42	\$33,677	\$16.19	\$35,361	\$17.00	\$37,129	\$17.85
95.5	\$30,698	\$14.76	\$32,233	\$15.50	\$33,845	\$16.27	\$35,537	\$17.09	\$37,314	\$17.94
96.0	\$30,852	\$14.83	\$32,395	\$15.57	\$34,014	\$16.35	\$35,715	\$17.17	\$37,501	\$18.03
96.5	\$31,006	\$14.91	\$32,557	\$15.65	\$34,184	\$16.43	\$35,894	\$17.26	\$37,688	\$18.12

CITY OF ESCALON
COMPENSATION SCHEDULE LEVELS 1 THROUGH 235

Step Level	A		B		C		D		E	
	Annual	Hourly								
100.00%										
97.0	\$31,161	\$14.98	\$32,719	\$15.73	\$34,355	\$16.52	\$36,073	\$17.34	\$37,877	\$18.21
97.5	\$31,317	\$15.06	\$32,883	\$15.81	\$34,527	\$16.60	\$36,253	\$17.43	\$38,066	\$18.30
98.0	\$31,474	\$15.13	\$33,047	\$15.89	\$34,700	\$16.68	\$36,435	\$17.52	\$38,256	\$18.39
98.5	\$31,631	\$15.21	\$33,213	\$15.97	\$34,873	\$16.77	\$36,617	\$17.60	\$38,448	\$18.48
99.0	\$31,789	\$15.28	\$33,379	\$16.05	\$35,048	\$16.85	\$36,800	\$17.69	\$38,640	\$18.58
99.5	\$31,948	\$15.36	\$33,546	\$16.13	\$35,223	\$16.93	\$36,984	\$17.78	\$38,833	\$18.67
100.0	\$32,108	\$15.44	\$33,713	\$16.21	\$35,399	\$17.02	\$37,169	\$17.87	\$39,027	\$18.76
100.5	\$32,268	\$15.51	\$33,882	\$16.29	\$35,576	\$17.10	\$37,355	\$17.96	\$39,222	\$18.86
101.0	\$32,430	\$15.59	\$34,051	\$16.37	\$35,754	\$17.19	\$37,541	\$18.05	\$39,419	\$18.95
101.5	\$32,592	\$15.67	\$34,221	\$16.45	\$35,933	\$17.28	\$37,729	\$18.14	\$39,616	\$19.05
102.0	\$32,755	\$15.75	\$34,393	\$16.53	\$36,112	\$17.36	\$37,918	\$18.23	\$39,814	\$19.14
102.5	\$32,919	\$15.83	\$34,565	\$16.62	\$36,293	\$17.45	\$38,107	\$18.32	\$40,013	\$19.24
103.0	\$33,083	\$15.91	\$34,737	\$16.70	\$36,474	\$17.54	\$38,298	\$18.41	\$40,213	\$19.33
103.5	\$33,249	\$15.98	\$34,911	\$16.78	\$36,657	\$17.62	\$38,489	\$18.50	\$40,414	\$19.43
104.0	\$33,415	\$16.06	\$35,086	\$16.87	\$36,840	\$17.71	\$38,682	\$18.60	\$40,616	\$19.53
104.5	\$33,582	\$16.15	\$35,261	\$16.95	\$37,024	\$17.80	\$38,875	\$18.69	\$40,819	\$19.62
105.0	\$33,750	\$16.23	\$35,437	\$17.04	\$37,209	\$17.89	\$39,070	\$18.78	\$41,023	\$19.72
105.5	\$33,919	\$16.31	\$35,615	\$17.12	\$37,395	\$17.98	\$39,265	\$18.88	\$41,228	\$19.82
106.0	\$34,088	\$16.39	\$35,793	\$17.21	\$37,582	\$18.07	\$39,461	\$18.97	\$41,434	\$19.92
106.5	\$34,259	\$16.47	\$35,972	\$17.29	\$37,770	\$18.16	\$39,659	\$19.07	\$41,642	\$20.02
107.0	\$34,430	\$16.55	\$36,151	\$17.38	\$37,959	\$18.25	\$39,857	\$19.16	\$41,850	\$20.12
107.5	\$34,602	\$16.64	\$36,332	\$17.47	\$38,149	\$18.34	\$40,056	\$19.26	\$42,059	\$20.22
108.0	\$34,775	\$16.72	\$36,514	\$17.55	\$38,340	\$18.43	\$40,257	\$19.35	\$42,269	\$20.32
108.5	\$34,949	\$16.80	\$36,696	\$17.64	\$38,531	\$18.52	\$40,458	\$19.45	\$42,481	\$20.42
109.0	\$35,124	\$16.89	\$36,880	\$17.73	\$38,724	\$18.62	\$40,660	\$19.55	\$42,693	\$20.53
109.5	\$35,299	\$16.97	\$37,064	\$17.82	\$38,918	\$18.71	\$40,863	\$19.65	\$42,907	\$20.63
110.0	\$35,476	\$17.06	\$37,250	\$17.91	\$39,112	\$18.80	\$41,068	\$19.74	\$43,121	\$20.73
110.5	\$35,653	\$17.14	\$37,436	\$18.00	\$39,308	\$18.90	\$41,273	\$19.84	\$43,337	\$20.83
111.0	\$35,831	\$17.23	\$37,623	\$18.09	\$39,504	\$18.99	\$41,479	\$19.94	\$43,553	\$20.94
111.5	\$36,011	\$17.31	\$37,811	\$18.18	\$39,702	\$19.09	\$41,687	\$20.04	\$43,771	\$21.04
112.0	\$36,191	\$17.40	\$38,000	\$18.27	\$39,900	\$19.18	\$41,895	\$20.14	\$43,990	\$21.15
112.5	\$36,372	\$17.49	\$38,190	\$18.36	\$40,100	\$19.28	\$42,105	\$20.24	\$44,210	\$21.25
113.0	\$36,554	\$17.57	\$38,381	\$18.45	\$40,300	\$19.38	\$42,315	\$20.34	\$44,431	\$21.36
113.5	\$36,736	\$17.66	\$38,573	\$18.54	\$40,502	\$19.47	\$42,527	\$20.45	\$44,653	\$21.47
114.0	\$36,920	\$17.75	\$38,766	\$18.64	\$40,704	\$19.57	\$42,739	\$20.55	\$44,876	\$21.58
114.5	\$37,105	\$17.84	\$38,960	\$18.73	\$40,908	\$19.67	\$42,953	\$20.65	\$45,101	\$21.68
115.0	\$37,290	\$17.93	\$39,155	\$18.82	\$41,112	\$19.77	\$43,168	\$20.75	\$45,326	\$21.79
115.5	\$37,477	\$18.02	\$39,350	\$18.92	\$41,318	\$19.86	\$43,384	\$20.86	\$45,553	\$21.90
116.0	\$37,664	\$18.11	\$39,547	\$19.01	\$41,524	\$19.96	\$43,601	\$20.96	\$45,781	\$22.01
116.5	\$37,852	\$18.20	\$39,745	\$19.11	\$41,732	\$20.06	\$43,819	\$21.07	\$46,010	\$22.12
117.0	\$38,041	\$18.29	\$39,944	\$19.20	\$41,941	\$20.16	\$44,038	\$21.17	\$46,240	\$22.23
117.5	\$38,232	\$18.38	\$40,143	\$19.30	\$42,150	\$20.26	\$44,258	\$21.28	\$46,471	\$22.34
118.0	\$38,423	\$18.47	\$40,344	\$19.40	\$42,361	\$20.37	\$44,479	\$21.38	\$46,703	\$22.45
118.5	\$38,615	\$18.56	\$40,546	\$19.49	\$42,573	\$20.47	\$44,702	\$21.49	\$46,937	\$22.57
119.0	\$38,808	\$18.66	\$40,748	\$19.59	\$42,786	\$20.57	\$44,925	\$21.60	\$47,171	\$22.68
119.5	\$39,002	\$18.75	\$40,952	\$19.69	\$43,000	\$20.67	\$45,150	\$21.71	\$47,407	\$22.79
120.0	\$39,197	\$18.84	\$41,157	\$19.79	\$43,215	\$20.78	\$45,376	\$21.82	\$47,644	\$22.91
120.5	\$39,393	\$18.94	\$41,363	\$19.89	\$43,431	\$20.88	\$45,602	\$21.92	\$47,883	\$23.02
121.0	\$39,590	\$19.03	\$41,570	\$19.99	\$43,648	\$20.98	\$45,830	\$22.03	\$48,122	\$23.14
121.5	\$39,788	\$19.13	\$41,777	\$20.09	\$43,866	\$21.09	\$46,060	\$22.14	\$48,363	\$23.25
122.0	\$39,987	\$19.22	\$41,986	\$20.19	\$44,086	\$21.19	\$46,290	\$22.25	\$48,604	\$23.37
122.5	\$40,187	\$19.32	\$42,196	\$20.29	\$44,306	\$21.30	\$46,521	\$22.37	\$48,847	\$23.48
123.0	\$40,388	\$19.42	\$42,407	\$20.39	\$44,528	\$21.41	\$46,754	\$22.48	\$49,092	\$23.60
123.5	\$40,590	\$19.51	\$42,619	\$20.49	\$44,750	\$21.51	\$46,988	\$22.59	\$49,337	\$23.72
124.0	\$40,793	\$19.61	\$42,832	\$20.59	\$44,974	\$21.62	\$47,223	\$22.70	\$49,584	\$23.84
124.5	\$40,997	\$19.71	\$43,046	\$20.70	\$45,199	\$21.73	\$47,459	\$22.82	\$49,832	\$23.96
125.0	\$41,202	\$19.81	\$43,262	\$20.80	\$45,425	\$21.84	\$47,696	\$22.93	\$50,081	\$24.08
125.5	\$41,408	\$19.91	\$43,478	\$20.90	\$45,652	\$21.95	\$47,935	\$23.05	\$50,331	\$24.20
126.0	\$41,615	\$20.01	\$43,695	\$21.01	\$45,880	\$22.06	\$48,174	\$23.16	\$50,583	\$24.32
126.5	\$41,823	\$20.11	\$43,914	\$21.11	\$46,110	\$22.17	\$48,415	\$23.28	\$50,836	\$24.44
127.0	\$42,032	\$20.21	\$44,133	\$21.22	\$46,340	\$22.28	\$48,657	\$23.39	\$51,090	\$24.56
127.5	\$42,242	\$20.31	\$44,354	\$21.32	\$46,572	\$22.39	\$48,900	\$23.51	\$51,345	\$24.69
128.0	\$42,453	\$20.41	\$44,576	\$21.43	\$46,805	\$22.50	\$49,145	\$23.63	\$51,602	\$24.81
128.5	\$42,666	\$20.51	\$44,799	\$21.54	\$47,039	\$22.61	\$49,391	\$23.75	\$51,860	\$24.93

**CITY OF ESCALON
COMPENSATION SCHEDULE LEVELS 1 THROUGH 235**

Step Level	A		B		C		D		E	
	Annual	Hourly								
100.00%										
129.0	\$42,879	\$20.61	\$45,023	\$21.65	\$47,274	\$22.73	\$49,638	\$23.86	\$52,119	\$25.06
129.5	\$43,093	\$20.72	\$45,248	\$21.75	\$47,510	\$22.84	\$49,886	\$23.98	\$52,380	\$25.18
130.0	\$43,309	\$20.82	\$45,474	\$21.86	\$47,748	\$22.96	\$50,135	\$24.10	\$52,642	\$25.31
130.5	\$43,525	\$20.93	\$45,702	\$21.97	\$47,987	\$23.07	\$50,386	\$24.22	\$52,905	\$25.44
131.0	\$43,743	\$21.03	\$45,930	\$22.08	\$48,227	\$23.19	\$50,638	\$24.35	\$53,170	\$25.56
131.5	\$43,962	\$21.14	\$46,160	\$22.19	\$48,468	\$23.30	\$50,891	\$24.47	\$53,436	\$25.69
132.0	\$44,181	\$21.24	\$46,390	\$22.30	\$48,710	\$23.42	\$51,145	\$24.59	\$53,703	\$25.82
132.5	\$44,402	\$21.35	\$46,622	\$22.41	\$48,954	\$23.54	\$51,401	\$24.71	\$53,971	\$25.95
133.0	\$44,624	\$21.45	\$46,856	\$22.53	\$49,198	\$23.65	\$51,658	\$24.84	\$54,241	\$26.08
133.5	\$44,847	\$21.56	\$47,090	\$22.64	\$49,444	\$23.77	\$51,917	\$24.96	\$54,512	\$26.21
134.0	\$45,072	\$21.67	\$47,325	\$22.75	\$49,692	\$23.89	\$52,176	\$25.08	\$54,785	\$26.34
134.5	\$45,297	\$21.78	\$47,562	\$22.87	\$49,940	\$24.01	\$52,437	\$25.21	\$55,059	\$26.47
135.0	\$45,524	\$21.89	\$47,800	\$22.98	\$50,190	\$24.13	\$52,699	\$25.34	\$55,334	\$26.60
135.5	\$45,751	\$22.00	\$48,039	\$23.10	\$50,441	\$24.25	\$52,963	\$25.46	\$55,611	\$26.74
136.0	\$45,980	\$22.11	\$48,279	\$23.21	\$50,693	\$24.37	\$53,227	\$25.59	\$55,889	\$26.87
136.5	\$46,210	\$22.22	\$48,520	\$23.33	\$50,946	\$24.49	\$53,494	\$25.72	\$56,168	\$27.00
137.0	\$46,441	\$22.33	\$48,763	\$23.44	\$51,201	\$24.62	\$53,761	\$25.85	\$56,449	\$27.14
137.5	\$46,673	\$22.44	\$49,007	\$23.56	\$51,457	\$24.74	\$54,030	\$25.98	\$56,731	\$27.27
138.0	\$46,906	\$22.55	\$49,252	\$23.68	\$51,714	\$24.86	\$54,300	\$26.11	\$57,015	\$27.41
138.5	\$47,141	\$22.66	\$49,498	\$23.80	\$51,973	\$24.99	\$54,572	\$26.24	\$57,300	\$27.55
139.0	\$47,377	\$22.78	\$49,745	\$23.92	\$52,233	\$25.11	\$54,844	\$26.37	\$57,587	\$27.69
139.5	\$47,614	\$22.89	\$49,994	\$24.04	\$52,494	\$25.24	\$55,119	\$26.50	\$57,875	\$27.82
140.0	\$47,852	\$23.01	\$50,244	\$24.16	\$52,756	\$25.36	\$55,394	\$26.63	\$58,164	\$27.96
140.5	\$48,091	\$23.12	\$50,495	\$24.28	\$53,020	\$25.49	\$55,671	\$26.76	\$58,455	\$28.10
141.0	\$48,331	\$23.24	\$50,748	\$24.40	\$53,285	\$25.62	\$55,950	\$26.90	\$58,747	\$28.24
141.5	\$48,573	\$23.35	\$51,002	\$24.52	\$53,552	\$25.75	\$56,229	\$27.03	\$59,041	\$28.38
142.0	\$48,816	\$23.47	\$51,257	\$24.64	\$53,819	\$25.87	\$56,510	\$27.17	\$59,336	\$28.53
142.5	\$49,060	\$23.59	\$51,513	\$24.77	\$54,089	\$26.00	\$56,793	\$27.30	\$59,633	\$28.67
143.0	\$49,305	\$23.70	\$51,770	\$24.89	\$54,359	\$26.13	\$57,077	\$27.44	\$59,931	\$28.81
143.5	\$49,552	\$23.82	\$52,029	\$25.01	\$54,631	\$26.26	\$57,362	\$27.58	\$60,230	\$28.96
144.0	\$49,799	\$23.94	\$52,289	\$25.14	\$54,904	\$26.40	\$57,649	\$27.72	\$60,532	\$29.10
144.5	\$50,048	\$24.06	\$52,551	\$25.26	\$55,178	\$26.53	\$57,937	\$27.85	\$60,834	\$29.25
145.0	\$50,299	\$24.18	\$52,814	\$25.39	\$55,454	\$26.66	\$58,227	\$27.99	\$61,138	\$29.39
145.5	\$50,550	\$24.30	\$53,078	\$25.52	\$55,732	\$26.79	\$58,518	\$28.13	\$61,444	\$29.54
146.0	\$50,803	\$24.42	\$53,343	\$25.65	\$56,010	\$26.93	\$58,811	\$28.27	\$61,751	\$29.69
146.5	\$51,057	\$24.55	\$53,610	\$25.77	\$56,290	\$27.06	\$59,105	\$28.42	\$62,060	\$29.84
147.0	\$51,312	\$24.67	\$53,878	\$25.90	\$56,572	\$27.20	\$59,400	\$28.56	\$62,370	\$29.99
147.5	\$51,569	\$24.79	\$54,147	\$26.03	\$56,855	\$27.33	\$59,697	\$28.70	\$62,682	\$30.14
148.0	\$51,827	\$24.92	\$54,418	\$26.16	\$57,139	\$27.47	\$59,996	\$28.84	\$62,996	\$30.29
148.5	\$52,086	\$25.04	\$54,690	\$26.29	\$57,425	\$27.61	\$60,296	\$28.99	\$63,311	\$30.44
149.0	\$52,346	\$25.17	\$54,964	\$26.42	\$57,712	\$27.75	\$60,597	\$29.13	\$63,627	\$30.59
149.5	\$52,608	\$25.29	\$55,238	\$26.56	\$58,000	\$27.88	\$60,900	\$29.28	\$63,945	\$30.74
150.0	\$52,871	\$25.42	\$55,515	\$26.69	\$58,290	\$28.02	\$61,205	\$29.43	\$64,265	\$30.90
150.5	\$53,135	\$25.55	\$55,792	\$26.82	\$58,582	\$28.16	\$61,511	\$29.57	\$64,586	\$31.05
151.0	\$53,401	\$25.67	\$56,071	\$26.96	\$58,875	\$28.31	\$61,818	\$29.72	\$64,909	\$31.21
151.5	\$53,668	\$25.80	\$56,351	\$27.09	\$59,169	\$28.45	\$62,127	\$29.87	\$65,234	\$31.36
152.0	\$53,936	\$25.93	\$56,633	\$27.23	\$59,465	\$28.59	\$62,438	\$30.02	\$65,560	\$31.52
152.5	\$54,206	\$26.06	\$56,916	\$27.36	\$59,762	\$28.73	\$62,750	\$30.17	\$65,888	\$31.68
153.0	\$54,477	\$26.19	\$57,201	\$27.50	\$60,061	\$28.88	\$63,064	\$30.32	\$66,217	\$31.84
153.5	\$54,749	\$26.32	\$57,487	\$27.64	\$60,361	\$29.02	\$63,379	\$30.47	\$66,548	\$31.99
154.0	\$55,023	\$26.45	\$57,774	\$27.78	\$60,663	\$29.16	\$63,696	\$30.62	\$66,881	\$32.15
154.5	\$55,298	\$26.59	\$58,063	\$27.92	\$60,966	\$29.31	\$64,015	\$30.78	\$67,215	\$32.32
155.0	\$55,575	\$26.72	\$58,354	\$28.05	\$61,271	\$29.46	\$64,335	\$30.93	\$67,552	\$32.48
155.5	\$55,853	\$26.85	\$58,645	\$28.19	\$61,578	\$29.60	\$64,656	\$31.08	\$67,889	\$32.64
156.0	\$56,132	\$26.99	\$58,939	\$28.34	\$61,886	\$29.75	\$64,980	\$31.24	\$68,229	\$32.80
156.5	\$56,413	\$27.12	\$59,233	\$28.48	\$62,195	\$29.90	\$65,305	\$31.40	\$68,570	\$32.97
157.0	\$56,695	\$27.26	\$59,529	\$28.62	\$62,506	\$30.05	\$65,631	\$31.55	\$68,913	\$33.13
157.5	\$56,978	\$27.39	\$59,827	\$28.76	\$62,818	\$30.20	\$65,959	\$31.71	\$69,257	\$33.30
158.0	\$57,263	\$27.53	\$60,126	\$28.91	\$63,133	\$30.35	\$66,289	\$31.87	\$69,604	\$33.46
158.5	\$57,549	\$27.67	\$60,427	\$29.05	\$63,448	\$30.50	\$66,621	\$32.03	\$69,952	\$33.63
159.0	\$57,837	\$27.81	\$60,729	\$29.20	\$63,765	\$30.66	\$66,954	\$32.19	\$70,301	\$33.80
159.5	\$58,126	\$27.95	\$61,033	\$29.34	\$64,084	\$30.81	\$67,288	\$32.35	\$70,653	\$33.97
160.0	\$58,417	\$28.09	\$61,338	\$29.49	\$64,405	\$30.96	\$67,625	\$32.51	\$71,006	\$34.14
160.5	\$58,709	\$28.23	\$61,644	\$29.64	\$64,727	\$31.12	\$67,963	\$32.67	\$71,361	\$34.31

**CITY OF ESCALON
COMPENSATION SCHEDULE LEVELS 1 THROUGH 235**

Step Level	A		B		C		D		E	
	Annual	Hourly								
100.00%										
161.0	\$59,003	\$28.37	\$61,953	\$29.78	\$65,050	\$31.27	\$68,303	\$32.84	\$71,718	\$34.48
161.5	\$59,298	\$28.51	\$62,262	\$29.93	\$65,376	\$31.43	\$68,644	\$33.00	\$72,077	\$34.65
162.0	\$59,594	\$28.65	\$62,574	\$30.08	\$65,702	\$31.59	\$68,988	\$33.17	\$72,437	\$34.83
162.5	\$59,892	\$28.79	\$62,887	\$30.23	\$66,031	\$31.75	\$69,333	\$33.33	\$72,799	\$35.00
163.0	\$60,192	\$28.94	\$63,201	\$30.39	\$66,361	\$31.90	\$69,679	\$33.50	\$73,163	\$35.17
163.5	\$60,492	\$29.08	\$63,517	\$30.54	\$66,693	\$32.06	\$70,028	\$33.67	\$73,529	\$35.35
164.0	\$60,795	\$29.23	\$63,835	\$30.69	\$67,026	\$32.22	\$70,378	\$33.84	\$73,897	\$35.53
164.5	\$61,099	\$29.37	\$64,154	\$30.84	\$67,362	\$32.39	\$70,730	\$34.00	\$74,266	\$35.70
165.0	\$61,404	\$29.52	\$64,475	\$31.00	\$67,698	\$32.55	\$71,083	\$34.17	\$74,637	\$35.88
165.5	\$61,711	\$29.67	\$64,797	\$31.15	\$68,037	\$32.71	\$71,439	\$34.35	\$75,011	\$36.06
166.0	\$62,020	\$29.82	\$65,121	\$31.31	\$68,377	\$32.87	\$71,796	\$34.52	\$75,386	\$36.24
166.5	\$62,330	\$29.97	\$65,447	\$31.46	\$68,719	\$33.04	\$72,155	\$34.69	\$75,763	\$36.42
167.0	\$62,642	\$30.12	\$65,774	\$31.62	\$69,062	\$33.20	\$72,516	\$34.86	\$76,141	\$36.61
167.5	\$62,955	\$30.27	\$66,103	\$31.78	\$69,408	\$33.37	\$72,878	\$35.04	\$76,522	\$36.79
168.0	\$63,270	\$30.42	\$66,433	\$31.94	\$69,755	\$33.54	\$73,243	\$35.21	\$76,905	\$36.97
168.5	\$63,586	\$30.57	\$66,765	\$32.10	\$70,104	\$33.70	\$73,609	\$35.39	\$77,289	\$37.16
169.0	\$63,904	\$30.72	\$67,099	\$32.26	\$70,454	\$33.87	\$73,977	\$35.57	\$77,676	\$37.34
169.5	\$64,224	\$30.88	\$67,435	\$32.42	\$70,806	\$34.04	\$74,347	\$35.74	\$78,064	\$37.53
170.0	\$64,545	\$31.03	\$67,772	\$32.58	\$71,160	\$34.21	\$74,718	\$35.92	\$78,454	\$37.72
170.5	\$64,867	\$31.19	\$68,111	\$32.75	\$71,516	\$34.38	\$75,092	\$36.10	\$78,847	\$37.91
171.0	\$65,192	\$31.34	\$68,451	\$32.91	\$71,874	\$34.55	\$75,468	\$36.28	\$79,241	\$38.10
171.5	\$65,518	\$31.50	\$68,794	\$33.07	\$72,233	\$34.73	\$75,845	\$36.46	\$79,637	\$38.29
172.0	\$65,845	\$31.66	\$69,137	\$33.24	\$72,594	\$34.90	\$76,224	\$36.65	\$80,035	\$38.48
172.5	\$66,174	\$31.81	\$69,483	\$33.41	\$72,957	\$35.08	\$76,605	\$36.83	\$80,435	\$38.67
173.0	\$66,505	\$31.97	\$69,831	\$33.57	\$73,322	\$35.25	\$76,988	\$37.01	\$80,838	\$38.86
173.5	\$66,838	\$32.13	\$70,180	\$33.74	\$73,689	\$35.43	\$77,373	\$37.20	\$81,242	\$39.06
174.0	\$67,172	\$32.29	\$70,531	\$33.91	\$74,057	\$35.60	\$77,760	\$37.38	\$81,648	\$39.25
174.5	\$67,508	\$32.46	\$70,883	\$34.08	\$74,427	\$35.78	\$78,149	\$37.57	\$82,056	\$39.45
175.0	\$67,845	\$32.62	\$71,238	\$34.25	\$74,800	\$35.96	\$78,540	\$37.76	\$82,467	\$39.65
175.5	\$68,185	\$32.78	\$71,594	\$34.42	\$75,174	\$36.14	\$78,932	\$37.95	\$82,879	\$39.85
176.0	\$68,526	\$32.94	\$71,952	\$34.59	\$75,549	\$36.32	\$79,327	\$38.14	\$83,293	\$40.04
176.5	\$68,868	\$33.11	\$72,312	\$34.77	\$75,927	\$36.50	\$79,724	\$38.33	\$83,710	\$40.25
177.0	\$69,213	\$33.28	\$72,673	\$34.94	\$76,307	\$36.69	\$80,122	\$38.52	\$84,128	\$40.45
177.5	\$69,559	\$33.44	\$73,037	\$35.11	\$76,688	\$36.87	\$80,523	\$38.71	\$84,549	\$40.65
178.0	\$69,906	\$33.61	\$73,402	\$35.29	\$77,072	\$37.05	\$80,925	\$38.91	\$84,972	\$40.85
178.5	\$70,256	\$33.78	\$73,769	\$35.47	\$77,457	\$37.24	\$81,330	\$39.10	\$85,397	\$41.06
179.0	\$70,607	\$33.95	\$74,138	\$35.64	\$77,844	\$37.43	\$81,737	\$39.30	\$85,824	\$41.26
179.5	\$70,960	\$34.12	\$74,508	\$35.82	\$78,234	\$37.61	\$82,145	\$39.49	\$86,253	\$41.47
180.0	\$71,315	\$34.29	\$74,881	\$36.00	\$78,625	\$37.80	\$82,556	\$39.69	\$86,684	\$41.67
180.5	\$71,672	\$34.46	\$75,255	\$36.18	\$79,018	\$37.99	\$82,969	\$39.89	\$87,117	\$41.88
181.0	\$72,030	\$34.63	\$75,631	\$36.36	\$79,413	\$38.18	\$83,384	\$40.09	\$87,553	\$42.09
181.5	\$72,390	\$34.80	\$76,010	\$36.54	\$79,810	\$38.37	\$83,801	\$40.29	\$87,991	\$42.30
182.0	\$72,752	\$34.98	\$76,390	\$36.73	\$80,209	\$38.56	\$84,220	\$40.49	\$88,431	\$42.51
182.5	\$73,116	\$35.15	\$76,772	\$36.91	\$80,610	\$38.75	\$84,641	\$40.69	\$88,873	\$42.73
183.0	\$73,481	\$35.33	\$77,156	\$37.09	\$81,013	\$38.95	\$85,064	\$40.90	\$89,317	\$42.94
183.5	\$73,849	\$35.50	\$77,541	\$37.28	\$81,418	\$39.14	\$85,489	\$41.10	\$89,764	\$43.16
184.0	\$74,218	\$35.68	\$77,929	\$37.47	\$81,825	\$39.34	\$85,917	\$41.31	\$90,213	\$43.37
184.5	\$74,589	\$35.86	\$78,319	\$37.65	\$82,235	\$39.54	\$86,346	\$41.51	\$90,664	\$43.59
185.0	\$74,962	\$36.04	\$78,710	\$37.84	\$82,646	\$39.73	\$86,778	\$41.72	\$91,117	\$43.81
185.5	\$75,337	\$36.22	\$79,104	\$38.03	\$83,059	\$39.93	\$87,212	\$41.93	\$91,573	\$44.03
186.0	\$75,714	\$36.40	\$79,499	\$38.22	\$83,474	\$40.13	\$87,648	\$42.14	\$92,030	\$44.25
186.5	\$76,092	\$36.58	\$79,897	\$38.41	\$83,892	\$40.33	\$88,086	\$42.35	\$92,491	\$44.47
187.0	\$76,473	\$36.77	\$80,296	\$38.60	\$84,311	\$40.53	\$88,527	\$42.56	\$92,953	\$44.69
187.5	\$76,855	\$36.95	\$80,698	\$38.80	\$84,733	\$40.74	\$88,969	\$42.77	\$93,418	\$44.91
188.0	\$77,239	\$37.13	\$81,101	\$38.99	\$85,156	\$40.94	\$89,414	\$42.99	\$93,885	\$45.14
188.5	\$77,625	\$37.32	\$81,507	\$39.19	\$85,582	\$41.15	\$89,861	\$43.20	\$94,354	\$45.36
189.0	\$78,014	\$37.51	\$81,914	\$39.38	\$86,010	\$41.35	\$90,311	\$43.42	\$94,826	\$45.59
189.5	\$78,404	\$37.69	\$82,324	\$39.58	\$86,440	\$41.56	\$90,762	\$43.64	\$95,300	\$45.82
190.0	\$78,796	\$37.88	\$82,735	\$39.78	\$86,872	\$41.77	\$91,216	\$43.85	\$95,777	\$46.05
190.5	\$79,190	\$38.07	\$83,149	\$39.98	\$87,307	\$41.97	\$91,672	\$44.07	\$96,256	\$46.28
191.0	\$79,586	\$38.26	\$83,565	\$40.18	\$87,743	\$42.18	\$92,130	\$44.29	\$96,737	\$46.51
191.5	\$79,984	\$38.45	\$83,983	\$40.38	\$88,182	\$42.40	\$92,591	\$44.51	\$97,221	\$46.74
192.0	\$80,383	\$38.65	\$84,403	\$40.58	\$88,623	\$42.61	\$93,054	\$44.74	\$97,707	\$46.97
192.5	\$80,785	\$38.84	\$84,825	\$40.78	\$89,066	\$42.82	\$93,519	\$44.96	\$98,195	\$47.21

CITY OF ESCALON
COMPENSATION SCHEDULE LEVELS 1 THROUGH 235

Step Level	A		B		C		D		E	
	Annual	Hourly								
100.00%										
193.0	\$81,189	\$39.03	\$85,249	\$40.98	\$89,511	\$43.03	\$93,987	\$45.19	\$98,686	\$47.45
193.5	\$81,595	\$39.23	\$85,675	\$41.19	\$89,959	\$43.25	\$94,457	\$45.41	\$99,180	\$47.68
194.0	\$82,003	\$39.42	\$86,103	\$41.40	\$90,409	\$43.47	\$94,929	\$45.64	\$99,675	\$47.92
194.5	\$82,413	\$39.62	\$86,534	\$41.60	\$90,861	\$43.68	\$95,404	\$45.87	\$100,174	\$48.16
195.0	\$82,825	\$39.82	\$86,967	\$41.81	\$91,315	\$43.90	\$95,881	\$46.10	\$100,675	\$48.40
195.5	\$83,239	\$40.02	\$87,401	\$42.02	\$91,771	\$44.12	\$96,360	\$46.33	\$101,178	\$48.64
196.0	\$83,656	\$40.22	\$87,838	\$42.23	\$92,230	\$44.34	\$96,842	\$46.56	\$101,684	\$48.89
196.5	\$84,074	\$40.42	\$88,278	\$42.44	\$92,692	\$44.56	\$97,326	\$46.79	\$102,192	\$49.13
197.0	\$84,494	\$40.62	\$88,719	\$42.65	\$93,155	\$44.79	\$97,813	\$47.03	\$102,703	\$49.38
197.5	\$84,917	\$40.83	\$89,163	\$42.87	\$93,621	\$45.01	\$98,302	\$47.26	\$103,217	\$49.62
198.0	\$85,341	\$41.03	\$89,608	\$43.08	\$94,089	\$45.24	\$98,793	\$47.50	\$103,733	\$49.87
198.5	\$85,768	\$41.23	\$90,056	\$43.30	\$94,559	\$45.46	\$99,287	\$47.73	\$104,252	\$50.12
199.0	\$86,197	\$41.44	\$90,507	\$43.51	\$95,032	\$45.69	\$99,784	\$47.97	\$104,773	\$50.37
199.5	\$86,628	\$41.65	\$90,959	\$43.73	\$95,507	\$45.92	\$100,283	\$48.21	\$105,297	\$50.62
200.0	\$87,061	\$41.86	\$91,414	\$43.95	\$95,985	\$46.15	\$100,784	\$48.45	\$105,823	\$50.88
200.5	\$87,496	\$42.07	\$91,871	\$44.17	\$96,465	\$46.38	\$101,288	\$48.70	\$106,352	\$51.13
201.0	\$87,934	\$42.28	\$92,330	\$44.39	\$96,947	\$46.61	\$101,794	\$48.94	\$106,884	\$51.39
201.5	\$88,373	\$42.49	\$92,792	\$44.61	\$97,432	\$46.84	\$102,303	\$49.18	\$107,419	\$51.64
202.0	\$88,815	\$42.70	\$93,256	\$44.83	\$97,919	\$47.08	\$102,815	\$49.43	\$107,956	\$51.90
202.5	\$89,259	\$42.91	\$93,722	\$45.06	\$98,409	\$47.31	\$103,329	\$49.68	\$108,495	\$52.16
203.0	\$89,706	\$43.13	\$94,191	\$45.28	\$98,901	\$47.55	\$103,846	\$49.93	\$109,038	\$52.42
203.5	\$90,154	\$43.34	\$94,662	\$45.51	\$99,395	\$47.79	\$104,365	\$50.18	\$109,583	\$52.68
204.0	\$90,605	\$43.56	\$95,135	\$45.74	\$99,892	\$48.03	\$104,887	\$50.43	\$110,131	\$52.95
204.5	\$91,058	\$43.78	\$95,611	\$45.97	\$100,391	\$48.27	\$105,411	\$50.68	\$110,682	\$53.21
205.0	\$91,513	\$44.00	\$96,089	\$46.20	\$100,893	\$48.51	\$105,938	\$50.93	\$111,235	\$53.48
205.5	\$91,971	\$44.22	\$96,569	\$46.43	\$101,398	\$48.75	\$106,468	\$51.19	\$111,791	\$53.75
206.0	\$92,431	\$44.44	\$97,052	\$46.66	\$101,905	\$48.99	\$107,000	\$51.44	\$112,350	\$54.01
206.5	\$92,893	\$44.66	\$97,538	\$46.89	\$102,414	\$49.24	\$107,535	\$51.70	\$112,912	\$54.28
207.0	\$93,357	\$44.88	\$98,025	\$47.13	\$102,927	\$49.48	\$108,073	\$51.96	\$113,476	\$54.56
207.5	\$93,824	\$45.11	\$98,515	\$47.36	\$103,441	\$49.73	\$108,613	\$52.22	\$114,044	\$54.83
208.0	\$94,293	\$45.33	\$99,008	\$47.60	\$103,958	\$49.98	\$109,156	\$52.48	\$114,614	\$55.10
208.5	\$94,765	\$45.56	\$99,503	\$47.84	\$104,478	\$50.23	\$109,702	\$52.74	\$115,187	\$55.38
209.0	\$95,239	\$45.79	\$100,000	\$48.08	\$105,001	\$50.48	\$110,251	\$53.01	\$115,763	\$55.66
209.5	\$95,715	\$46.02	\$100,501	\$48.32	\$105,526	\$50.73	\$110,802	\$53.27	\$116,342	\$55.93
210.0	\$96,193	\$46.25	\$101,003	\$48.56	\$106,053	\$50.99	\$111,356	\$53.54	\$116,924	\$56.21
210.5	\$96,674	\$46.48	\$101,508	\$48.80	\$106,583	\$51.24	\$111,913	\$53.80	\$117,508	\$56.49
211.0	\$97,158	\$46.71	\$102,016	\$49.05	\$107,116	\$51.50	\$112,472	\$54.07	\$118,096	\$56.78
211.5	\$97,643	\$46.94	\$102,526	\$49.29	\$107,652	\$51.76	\$113,035	\$54.34	\$118,686	\$57.06
212.0	\$98,132	\$47.18	\$103,038	\$49.54	\$108,190	\$52.01	\$113,600	\$54.62	\$119,280	\$57.35
212.5	\$98,622	\$47.41	\$103,553	\$49.79	\$108,731	\$52.27	\$114,168	\$54.89	\$119,876	\$57.63
213.0	\$99,115	\$47.65	\$104,071	\$50.03	\$109,275	\$52.54	\$114,739	\$55.16	\$120,475	\$57.92
213.5	\$99,611	\$47.89	\$104,592	\$50.28	\$109,821	\$52.80	\$115,312	\$55.44	\$121,078	\$58.21
214.0	\$100,109	\$48.13	\$105,115	\$50.54	\$110,370	\$53.06	\$115,889	\$55.72	\$121,683	\$58.50
214.5	\$100,610	\$48.37	\$105,640	\$50.79	\$110,922	\$53.33	\$116,468	\$55.99	\$122,292	\$58.79
215.0	\$101,113	\$48.61	\$106,168	\$51.04	\$111,477	\$53.59	\$117,051	\$56.27	\$122,903	\$59.09
215.5	\$101,618	\$48.85	\$106,699	\$51.30	\$112,034	\$53.86	\$117,636	\$56.56	\$123,518	\$59.38
216.0	\$102,126	\$49.10	\$107,233	\$51.55	\$112,594	\$54.13	\$118,224	\$56.84	\$124,135	\$59.68
216.5	\$102,637	\$49.34	\$107,769	\$51.81	\$113,157	\$54.40	\$118,815	\$57.12	\$124,756	\$59.98
217.0	\$103,150	\$49.59	\$108,308	\$52.07	\$113,723	\$54.67	\$119,409	\$57.41	\$125,380	\$60.28
217.5	\$103,666	\$49.84	\$108,849	\$52.33	\$114,292	\$54.95	\$120,006	\$57.70	\$126,007	\$60.58
218.0	\$104,184	\$50.09	\$109,393	\$52.59	\$114,863	\$55.22	\$120,606	\$57.98	\$126,637	\$60.88
218.5	\$104,705	\$50.34	\$109,940	\$52.86	\$115,437	\$55.50	\$121,209	\$58.27	\$127,270	\$61.19
219.0	\$105,229	\$50.59	\$110,490	\$53.12	\$116,015	\$55.78	\$121,815	\$58.57	\$127,906	\$61.49
219.5	\$105,755	\$50.84	\$111,043	\$53.39	\$116,595	\$56.06	\$122,424	\$58.86	\$128,546	\$61.80
220.0	\$106,284	\$51.10	\$111,598	\$53.65	\$117,178	\$56.34	\$123,037	\$59.15	\$129,188	\$62.11
220.5	\$106,815	\$51.35	\$112,156	\$53.92	\$117,764	\$56.62	\$123,652	\$59.45	\$129,834	\$62.42
221.0	\$107,349	\$51.61	\$112,717	\$54.19	\$118,352	\$56.90	\$124,270	\$59.75	\$130,483	\$62.73
221.5	\$107,886	\$51.87	\$113,280	\$54.46	\$118,944	\$57.18	\$124,891	\$60.04	\$131,136	\$63.05
222.0	\$108,425	\$52.13	\$113,847	\$54.73	\$119,539	\$57.47	\$125,516	\$60.34	\$131,792	\$63.36
222.5	\$108,967	\$52.39	\$114,416	\$55.01	\$120,137	\$57.76	\$126,143	\$60.65	\$132,451	\$63.68
223.0	\$109,512	\$52.65	\$114,988	\$55.28	\$120,737	\$58.05	\$126,774	\$60.95	\$133,113	\$64.00
223.5	\$110,060	\$52.91	\$115,563	\$55.56	\$121,341	\$58.34	\$127,408	\$61.25	\$133,778	\$64.32
224.0	\$110,610	\$53.18	\$116,141	\$55.84	\$121,948	\$58.63	\$128,045	\$61.56	\$134,447	\$64.64
224.5	\$111,163	\$53.44	\$116,721	\$56.12	\$122,557	\$58.92	\$128,685	\$61.87	\$135,119	\$64.96

**CITY OF ESCALON
COMPENSATION SCHEDULE LEVELS 1 THROUGH 235**

Step Level	A		B		C		D		E	
	Annual	Hourly								
100.00%										
225.0	\$111,719	\$53.71	\$117,305	\$56.40	\$123,170	\$59.22	\$129,329	\$62.18	\$135,795	\$65.29
225.5	\$112,278	\$53.98	\$117,891	\$56.68	\$123,786	\$59.51	\$129,975	\$62.49	\$136,474	\$65.61
226.0	\$112,839	\$54.25	\$118,481	\$56.96	\$124,405	\$59.81	\$130,625	\$62.80	\$137,156	\$65.94
226.5	\$113,403	\$54.52	\$119,073	\$57.25	\$125,027	\$60.11	\$131,278	\$63.11	\$137,842	\$66.27
227.0	\$113,970	\$54.79	\$119,669	\$57.53	\$125,652	\$60.41	\$131,935	\$63.43	\$138,531	\$66.60
227.5	\$114,540	\$55.07	\$120,267	\$57.82	\$126,280	\$60.71	\$132,594	\$63.75	\$139,224	\$66.93
228.0	\$115,113	\$55.34	\$120,868	\$58.11	\$126,912	\$61.02	\$133,257	\$64.07	\$139,920	\$67.27
228.5	\$115,688	\$55.62	\$121,473	\$58.40	\$127,546	\$61.32	\$133,924	\$64.39	\$140,620	\$67.61
229.0	\$116,267	\$55.90	\$122,080	\$58.69	\$128,184	\$61.63	\$134,593	\$64.71	\$141,323	\$67.94
229.5	\$116,848	\$56.18	\$122,690	\$58.99	\$128,825	\$61.94	\$135,266	\$65.03	\$142,030	\$68.28
230.0	\$117,432	\$56.46	\$123,304	\$59.28	\$129,469	\$62.24	\$135,943	\$65.36	\$142,740	\$68.62
230.5	\$118,019	\$56.74	\$123,920	\$59.58	\$130,116	\$62.56	\$136,622	\$65.68	\$143,453	\$68.97
231.0	\$118,610	\$57.02	\$124,540	\$59.88	\$130,767	\$62.87	\$137,305	\$66.01	\$144,171	\$69.31
231.5	\$119,203	\$57.31	\$125,163	\$60.17	\$131,421	\$63.18	\$137,992	\$66.34	\$144,891	\$69.66
232.0	\$119,799	\$57.60	\$125,789	\$60.48	\$132,078	\$63.50	\$138,682	\$66.67	\$145,616	\$70.01
232.5	\$120,398	\$57.88	\$126,417	\$60.78	\$132,738	\$63.82	\$139,375	\$67.01	\$146,344	\$70.36
233.0	\$121,000	\$58.17	\$127,050	\$61.08	\$133,402	\$64.14	\$140,072	\$67.34	\$147,076	\$70.71