



## Is your business ADA compliant?

You can find out information about ADA laws at: [www.cdda.ca.gov](http://www.cdda.ca.gov). It is important to educate yourself on these laws and become compliant to help prevent a possible lawsuit. Every ADA violation is a violation of the Unruh Act and could cost up to \$4,000 statutory penalties per violation plus Attorney Fees.

### Red Flags for Businesses:

1. Parking lot signage – make sure all signage is current, at every entrance to parking lot, signs are not hidden or blocked and identify unauthorized vehicles will be towed including where to be reclaimed and a contact phone number.
2. Disabled parking areas – van accessible signage and **appropriate number of spaces available** with proper maintenance
3. Access to your facility – paths of travel with no obstacles
4. Doors – no twisting, pinching, or grasping/ISA symbol posted at the entry
5. Inside your business – remove barriers, exits must have braille signage, ISA help signage
6. Restrooms – braille-way finding signage, signage is being maintained, compliant restroom grab bars in the correct place with no intrusions

### What can you do to help avoid a lawsuit?

Become compliant. Because ADA laws change yearly, it's important to have an annual inspection at your business by a certified access specialist.

Find a Certified Access Specialist at: [www.apps.dgs.ca.gov/casp/casp\\_certified\\_list.aspx](http://www.apps.dgs.ca.gov/casp/casp_certified_list.aspx)

Check your parking lot signage. If you lease your business, you are still responsible for making sure your business is ADA compliant. You can order ADA compliant signs at: [stopsignsandmore.com](http://stopsignsandmore.com).

Look at your lease. If your lease was executed after July 31, 2013, it is required that it state whether or not the property being leased or rented has undergone inspection by a Certified Access Specialist. If the property hasn't been inspected, contact a certified access specialist to schedule an inspection.

Educate Yourself! Visit [www.cdda.ca.gov](http://www.cdda.ca.gov) for information on California Commission on Disability Access or [www.cjac.org](http://www.cjac.org) (Civil Justice Association of California) to learn how to protect your business from frivolous lawsuits.

*Disclaimer: The information contain in this flyer should not be construed as, legal advice or expert guidance for your particular situation. You are advised to consult with a qualified attorney and an access expert for any matters of legal significance to you.*